

A Practical Approach to Employment for the Adult ID Fellow

AMMI 2018 Trainees' Day

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Speakers:

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Disclosures

- Chen: No Conflicts of Interest
- Steiner: Received grants and/or speaker honoraria from Merck, Avir, Rebiotix, Seres, Pendopharm

Objectives

By the end of this session, participants should be able to:

1. Demonstrate insight into the landscape of adult ID jobs over the next several years
2. Develop an understanding of tailored ID fellowship training to achieve a dream position
3. Recognize the importance of intangibles in achieving employment

Ted's Story

- Grew up and trained in the US
- Completed 3-yr ID fellowship at U. of Virginia (2 yrs full time lab research)
- Received NIH grant through mentor to continue 4th year at fellow salary level (did service for free)
- Received NIH K-08 and Burroughs-Wellcome Career Award in Biomedical Sciences—boosted salary above poverty level
 - 6 years of stable funding (3 PDF + 3 salary)
- One day . . . came across an interesting job ad from UBC.

Justin's Story

- MD at UBC
- Core IM and ID at U of A
- 6 month locum Edmonton
- Abbotsford, Mission, and Chilliwack
 - Worked closely with Kevin Afra, FHA ASP director, to establish a more robust prospective audit and feedback intervention at ARH
- Recruited back to Edmonton, University of Alberta Hospital
 - Clinical faculty
 - Medical Director, Antimicrobial Stewardship Program

Take Home Points?

- First job does not have to be your last !
- If you are happy where you are, stay put until the right job comes along
- Being geographically restricted makes job hunting MUCH harder
- Academic jobs in your niche are going to be rare (no matter what your niche is)—be patient!
- There are great research jobs in private industry (Pharma, diagnostics, etc.)

Landscape

- Aging population of ID doc?
- Areas of potential “boom”
 - Hepatitis C (600 General ID & Tx ID, 130 HIV+ referrals, 1050 viral hepatitis in 2017)
 - Antimicrobial Stewardship
 - Transplant/immunocompromised host
 - HIV PrEP
- Research/Academic position – how to achieve that?
 - CIP
 - CIHR awards
 - Provincial agencies
 - Specialty agencies

Clinician-Investigator Program (CIP)

- <http://www.citac-accfc.org/index.php/resources/canadian-cip-programs>
- Designed to train clinician-investigators in alignment with CANMEDS objectives
- Two-year program administered through each fellowship program
- Can be concurrent with clinical fellowship or after
- Competitive (includes all other specialty fellowships)

CIHR fellowship opportunities

- <https://www.researchnet-recherchenet.ca/rnr16/search.do?fodAgency=CIHR&fodLanguage=E&all=1&search=true&org=CIHR&sort=program&masterList=true&view=currentOpps>
- Clinician-Scientist awards: Currently only available for Phase 2 (to previous recipients)
- Fellowship: funds PDFs (health professional or PhD)
 - 4 yrs if you do not plan to pursue a graduate degree; 5 yrs if you do
 - \$21 million committed over 5 years
 - \$40k-\$50k salary per year

Provincial funding agencies

- E.g. MSFHR (BC), Alberta Innovates, FRQS, Ontario Institute of Cancer Research
- Frequently require an institutional commitment following the term of the award

Other funding streams for fellowship/new faculty

- CRC chairs
- Private charitable institutions
 - Burroughs-Wellcome
 - Bill & Melinda Gates Foundation
 - Disease-specific agencies (rare to fund faculty positions in ID)
- If you're lucky: a priority recruitment in your specific field from a university

Where Jobs are Advertised

- AMMI
- Health authority websites
- Provincial medical job websites (Healthmatch BC, DoctorJobsAlberta...etc)
- Word of mouth
- “Creation” of a job

- US jobs

Tailoring Training

- Establish a PLAN of who you want to become
- Tailor your training
 - Electives
 - Meet mentors locally and nationally
 - Research / QI projects
 - Extra training – clinical fellowships, MSc, PhD...etc
- Build your CV
- Find a unique (or at least somewhat rare) niche

Intangibles

- Work Hard
- Don't be a jerk!
- Go above and beyond
- Negotiate well (especially women!)

Q & A